

MILPERSMAN 1220-300

REVOCATION OF NAVY ENLISTED CLASSIFICATION (NEC) CODES FOR DIVER/EOD/SEAL/UCT PROGRAMS

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
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1. Voluntary Removal

a. **Request Submission.** Members assigned Navy Enlisted Classification (NEC) codes within Diver/EOD/SEAL/UCT programs may request removal of their NEC(s) by submitting, via their commanding officer (CO) to appropriate point of contact in Chief of Naval Operations (CNO) (N13),

(1) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request, and

(2) EPMAC 1221/2, Navy Enlisted Classification (NEC) Change Request.

b. **Request Reasons and Statement.** The request should include member's reasons for removing NEC(s) and the following statement:

"I understand removal of my assigned NEC(s) (fill in) will result in stoppage of special or hazardous duty pay and reassignment to a non-NEC billet, not necessarily at my present command."

c. **Further Training/Assignment/Obligated Service (OBLISERV).** Members who voluntarily request NEC(s) removal normally will not be approved for further voluntary training or assignment in other Diver/EOD/SEAL/UCT programs; however, member must serve remainder of original OBLISERV incurred as the result of initial training in a non-NEC billet, unless released at an earlier date by Chief of Naval Personnel (CHNAVPERS). Contact CNO (N13) for information on reverting to a component diving NEC.

d. **Insignia.** Members who voluntarily request removal of their NEC(s) will **not** be authorized to wear applicable distinguishing insignia.

2. **Points of Contact (POC).** POC for all Diver/EOD/SEAL/UCT designation questions is CNO (N13, specifically N131H/N132D7/N132D16).

3. **Involuntary Removal**

a. **CO Determination.** COs of Diver/EOD/SEAL/UCT activities may recommend revocation of a member's NEC(s) by submitting EPMAC 1221/2 to appropriate POC in CNO (N13). This revocation shall not be used as a punitive measure, but based on CO's determination member is no longer suitable for assignment to billets requiring the NEC. EPMAC 1221/2 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC(s).

b. **Insignia.** Members who have their NEC(s) involuntarily removed will **not** be authorized to wear applicable distinguishing insignia.

c. **First Class/Saturation Diver.** CNO (N132D7) will remove NEC 5342/5311 of any First Class/Saturation Diver who has not been selected as a Master Diver (MDV) within 12 months of member's frocking to E-8, or attends and fails the MDV evaluation course. E-8 divers who attend and fail MDV evaluation may be held at the school with a positive recommendation until next available evaluation. After the second failure, or if a negative recommendation is received at the first evaluation, the diving NEC will be removed and members will be made available to their rating detailer.

d. **E-7 First Class/Saturation Diver.** CNO (N132D7) will remove NEC 5342/5311 of any E-7 First Class/Saturation Diver who has not qualified as Diving Salvage Warfare Specialist (DSWS) up to and including watchstation 307 and 314 within 1 year of their frocking to E-7. Any waivers must be approved by CNO (N132D7).

e. **E-9 UCT Divers**

(1) **NEC Removal.** It is the expressed intent that all E-9 UCT divers be qualified as a MDV or be selected for/serving as a chief warrant officer (CWO). As such,

(a) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver who is not an MDV, NEC 5341, at the time of their advancement/frocking (whichever occurs first) to E-9.

(b) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver who, within 12 months of member's frocking/advancement (whichever occurs first) to paygrade E-8, has not attended the MDV evaluation course.

(c) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver in paygrade E-8 who has failed the MDV evaluation course and asked not to return, or has failed the MDV evaluation course with a recommendation to return, but is not making satisfactory progress toward returning to the MDV evaluation course.

(2) **Waivers.** Director, Naval Ocean Facilities Program Office (NAVFAC OFP), via the member's chain of command, must approve any waiver requests. Waivers will generally only be granted for, but not limited to, the following:

(a) An E-8 Advance UCT diver, who at time of frocking/advancement (whichever occurs first) to E-8 is stationed at a non-diving command. This waiver will not eliminate the need to have the 5341 NEC at time of advancement or frocking to E-9. Further, it is expected that the E-8 will have 1 year after returning to a diving command to attend the first available MDV evaluation course.

(b) An E-8 or E-9 Advanced UCT Diver has been selected for CWO.

(c) Other waivers will be strictly on a case-by-case basis.

(d) Advanced UCT Divers already advanced to paygrade E-9 at time of implementation of this change are waived for the 5341 requirement, and may retain their 5931 NEC, unless revoked for other criteria listed in the MILPERSMAN.

(e) Advanced UCT divers already advanced to paygrade E-8 at time of implementation of this change are waived for 12 months from the time of implementation of this change for the requirement to attend MDV within 12 months of their advancement/frocking (whichever occurs first) to E-8.

f. **Recommendation Statements.** Recommendations to revoke NEC(s) shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in). The member is suitable/unsuitable for duty in Diver/EOD/SEAL/UCT commands."

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

4. **Reasons for Revocation.** General circumstances which warrant revocation of an NEC include

- a. permanent physical disqualification;
- b. sustained low or erratic professional performance in NEC-related skills such as
 - (1) declining physical capability,
 - (2) culpable negligence, or
 - (3) breeches in diving, ordnance, or parachuting safety;
- c. failure or unwillingness to perform duties required of NEC;
- d. possession/sale of prohibited drugs or other controlled substances;
- e. alcohol abuse; and
- f. significant medical or emotional instability which results in removal of member from the command's Personnel Reliability Program (PRP) (see SECNAVINST 5510.35).

5. **Revocation for Alcohol/Drug Abuse**. For specific policy on revocation for alcohol/drug abuse see table:

Topic	See MILPERSMAN
Revocation of NEC: Alcohol Abuse	1220-301
Revocation of NEC: Drug Abuse	1220-302